SHARED NEUTRAL PROGRAM SETTLEMENT AGREEMENT

Unless otherwise stated, the undersigned settle all disputes existing between them.

**SECTION ONE**

Participant One ______________________________ agrees to:
1. 
2. 
3.

**SECTION TWO**

Participant Two ______________________________ agrees to:
1. 
2. 
3.

**SECTION THREE**

The Agency ______________________________ agrees to:
1. 
2. 
3.

**SECTION FOUR**

This agreement is a binding and enforceable settlement contract and neither participant can change its mind at a later date without another written Agreement among the parties.

1. This agreement has been entered into freely by all the undersigned. The agreement does not constitute an admission of guilt, fault or wrongdoing by either party. This agreement shall be kept confidential and the terms here shall not be disclosed by either party except to authorized officials or other officials responsible for implementing the agreement unless agreed to by mutual consent. This agreement shall not serve as a precedent for resolving any other dispute that arises between the parties.
2. This agreement constitutes the entire agreement and there are no other terms to this agreement except those specified herein.
3. The parties agree to use mediation to resolve any disagreements concerning this agreement.

Participant One ______________________________ Date __________

Participant Two ______________________________ Date __________

Union Representative __________________________ Date __________

Agency Representative __________________________ Date __________